

**MANUFACTURING ACCESS TO GROWTH AND INNOVATION IN
CUYAHOGA COUNTY
AND NORTHEAST OHIO (MAGICC-NEO)
INCUMBENT WORKER TRAINING
FACT SHEET**

The City of Cleveland/Cuyahoga County Workforce Investment Board leads a dynamic partnership and collaboration with Cuyahoga Community College, Cleveland Metropolitan School District, Tooling University, Employment Connection, manufacturing companies in Cuyahoga County and Northeast Ohio, As well as manufacturing organizations such as MAGNET and WIRE-NET in a 3-year project called, “**Manufacturing Access to Growth and Innovation in Cuyahoga County & Northeast Ohio**” (MAGICC-NEO). The goal is to accelerate and expand employment and advancement opportunities for workers in Cuyahoga County and the Northeast Ohio region and build the capacity of the local education community to meet the demand-driven needs of the manufacturing sector.

MAGIC-NEO Career Training Opportunities are provided through Cuyahoga Community College and Tooling University for positions in Computer Numeric Control, Precision Machining Technician, and Industrial Maintenance Training-Facilities, Electrical, and Automation and Equipment.

Employers or groups of employers interested in providing training to their employees in any of the five training opportunities areas may apply for Incumbent Worker Training (IWT) funds. Employers requesting IWT funds must use the customized training application and guidelines for submission but must include one or more of the following criteria for outcomes:

- Improve the skills of the employers’ workforce
- Assist employers in averting lay offs
- Help employees continue their skill building and maximizing their potential
- Raise the skill level of workers that leads to promotion
- Provide career progression that opens entry-level positions to others
- Increase retention in employment
- Increase individuals’ wages

IWT funds for approved training cannot exceed \$50,000. Employers are expected to provide a cash or in-kind contribution match. Employers match are determined by the total number of employees/size of company. The match is as follows:

- 33% for companies with less than 100 employees
- 50% for companies with 100 or more employees

Businesses Applying for Funding:

- Must demonstrate financial viability
- Must not use IWT funding to supplement or supplant current training efforts
- Must agree to list all job openings with Employment Connection
- Must have at least one full-time employee
- Must be current on all state tax obligations

Documentation Required for Funding:

- Employment Connection Customized Training Application
- W-9 Form
- Non-Competitive Bid Form
- Lobbying/Contribution Form
- Homeland Security Form
- I-9/Payroll Information and demographic/statistical data of each employee trained